

BEFORE THE BOARD OF COSMETOLOGY

STATE OF IDAHO

In the Matter of the Licenses of:)	
)	
TAMMY L. PARIS,)	Case Nos. COS-2008-56
License No. RC-14685, and)	COS-2008-57
)	
PARIS HAIR DESIGNS,)	STIPULATION AND
License No. CS-238035,)	CONSENT ORDER
)	
Respondents.)	
)	

WHEREAS, information has been received by the Idaho State Board of Cosmetology (the "Board") that constitutes sufficient grounds for the initiation of an administrative action against Tammy L. Paris and Paris Hair Designs ("Respondents"); and

WHEREAS, the parties mutually agree to settle the matter in an expeditious manner in lieu of administrative hearings before the Board; now, therefore,

IT IS HEREBY STIPULATED AND AGREED between the undersigned parties that this matter shall be settled and resolved upon the following terms:

A. Stipulated Facts and Law

A.1. The Board regulates the practice of cosmetology and the operation of cosmetology establishments in the State of Idaho in accordance with title 54, chapter 8, Idaho Code.

A.2. The Board has issued License No. RC-14685 to Respondent Tammy L. Paris to practice cosmetology and License No. CS-238035 to Respondent Paris Hair Designs to operate as a cosmetology establishment. Respondents' licenses are subject to the provisions of title 54, chapter 8, Idaho Code and the Board's rules at IDAPA 24.04.01, *et seq.*

A.3. During an inspection of Paris Hair Designs by a Bureau of Occupational Licenses investigator on June 28, 2008, the investigator discovered that the establishment

was not licensed.

A.4. Paris Hair Designs was licensed on July 17, 2008.

A.5. The allegations of Paragraphs A.3 and A.4, if proven, would violate the laws governing the practice of cosmetology and the operation of a cosmetology establishment, specifically Idaho Code §§ 54-819(5) (unlawful to operate an unlicensed establishment), 54-803(1) (unlawful to practice cosmetology except in licensed establishment), and 54-816(8) (violations of the Cosmetology Act). Violations of these laws constitute grounds for disciplinary action against Respondents' licenses to practice cosmetology and operate a cosmetology establishment in the State of Idaho.

B. Waiver of Procedural Rights

I, Tammy L. Paris, individually and as an owner of Paris Hair Designs, by affixing my signature hereto, acknowledge that:

B.1. I have read, understand and admit the allegations pending before the Board, as stated in Section A, Paragraphs A.3 and A.4. I further understand that these allegations constitute cause for disciplinary action upon my licenses to practice cosmetology and operate a cosmetology establishment in the State of Idaho.

B.2. I understand that I have the right to a full and complete hearing; the right to confront and cross-examine witnesses; the right to present evidence or to call witnesses, or to testify myself; the right to reconsideration of the Board's orders; the right to judicial review of the Board's orders; and all rights accorded by the Administrative Procedure Act of the State of Idaho and the laws and rules governing the practice of cosmetology and the operation of cosmetology establishments in the State of Idaho. I hereby freely and voluntarily waive these rights in order to enter into this Stipulation as a resolution of the pending allegations.

B.3. I understand that in signing this Stipulation I am enabling the Board to impose disciplinary action upon my licenses without further process.

C. Stipulated Discipline

C.1. Respondent shall pay to the Board an administrative fine in the amount of Five Hundred and No/100 Dollars (\$500.00) within one hundred eighty (180) days of the entry of the Board's Order.

C.2. Respondent shall pay investigative costs and attorney fees in the amount of Three Hundred Fifty and No/100 Dollars (\$350.00) within one hundred eighty (180) days of the entry of the Board's Order.

C.3. Respondents' Licenses Nos. RC-14685 and CS-238035 shall be placed on probation for a period of two (2) years from the date of entry of the Board's Order. The conditions of probation are as follows:

a. Respondents shall comply with all state, federal and local laws, rules and regulations governing the practice of cosmetology and the operation of cosmetology establishments in the State of Idaho.

b. Respondent Paris shall inform the Board in writing of any change of place of practice or place of business within 15 days of such change.

c. If Respondent Paris leaves Idaho for three (3) continuous months, or resides or practices outside of the state, she must notify the Board in writing of the dates of departure, address of intended residence or place of business, and whether she intends to return. Periods of time spent outside Idaho will not apply to satisfy this probationary period or excuse compliance with the terms of this Stipulation.

d. Respondent Paris shall fully cooperate with the Board and its agents, and shall make all relevant files, records, correspondence or other documents available immediately upon the demand of any member of the Board and its agents.

C.4. At the conclusion of the two-year probationary period and provided Respondents have complied with all other terms of this Stipulation, Respondents may request from the Board termination of the conditions of probation. Any request for termination of probation must be accompanied by written proof of compliance with the terms of this Stipulation.

C.5. All costs associated with compliance with the terms of this Stipulation are the sole responsibility of Respondents.

C.6. The violation of any of the terms of this Stipulation by Respondents may warrant further Board action. The Board therefore retains jurisdiction over this proceeding until all matters are finally resolved as set forth in this Stipulation.

D. Presentation of Stipulation to Board

D.1. The Board's prosecutor shall present this Stipulation to the Board with a recommendation for approval.

D.2. The Board may accept, modify with Respondents' approval, or reject this Stipulation. If the Board rejects the Stipulation, an administrative Complaint may be filed with the Board. Respondents waive any right Respondents may have to challenge the Board's impartiality to hear the allegations in the administrative Complaint based on the fact that the Board has considered and rejected this Stipulation. Respondents do not waive any other rights regarding challenges to Board members.

D.3. If the Board rejects this Stipulation then, except for Respondents' waiver set forth in Paragraph D.2., this Stipulation shall be regarded as null and void, and admissions in this Stipulation and negotiations preceding the signing of this Stipulation will not be admissible at any subsequent disciplinary hearing.

D.4. Except for Paragraph D.2. which becomes effective when Respondent Paris signs this Stipulation, this Stipulation shall not become effective until it has been approved by a majority of the Board and a Board member signs the attached Order.

E. Violation of Stipulation and Consent Order

E.1. If Respondents violate this Stipulation and Consent Order, the violation shall be considered grounds for additional discipline and the Board may impose additional discipline pursuant to the following procedure:

a. The Chief of the Bureau of Occupational Licenses shall schedule a hearing before the Board to assess whether Respondents have violated this Stipulation

and Consent Order. The Chief shall also serve notice of the hearing and charges to Respondents and to Respondents' attorney, if any. Within twenty-one (21) days after the notice of the hearing and charges is served, Respondents may submit a response to the allegations. If Respondents do not submit a timely response to the Board, the alleged violations will be deemed admitted.

b. At the hearing, the Board and Respondents may submit evidence and present oral argument based upon the record in support of their positions. Unless otherwise ordered by the Board, the evidentiary record before the Board shall be limited to evidence relevant to whether Respondents have violated this Stipulation and Consent Order. At the hearing the facts and substantive matters related to the violations described in Section A shall not be at issue.

c. At the hearing, the Board may impose additional discipline, which may include the suspension or revocation of Respondents' licenses, the imposition of fines, the recovery of costs and attorney fees incurred by the Board and/or other conditions or limitations upon Respondents' practice and operation.

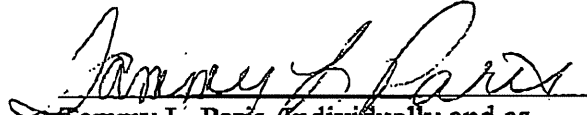
E.2. This Stipulation and Consent Order is the resolution of a contested case and is a public record.

E.3. This Stipulation contains the entire agreement between the parties, and Respondents are not relying on any other agreement or representation of any kind, verbal or otherwise.

I have read the above Stipulation fully and have had the opportunity to discuss it with legal counsel. I understand that by its terms I am waiving certain rights accorded me under Idaho law. I understand that the Board may either approve this Stipulation as proposed, approve it subject to specified changes, or reject it. I understand that, if approved as proposed, the Board will issue an Order on this Stipulation according to the aforementioned terms, and I hereby agree to the above Stipulation for settlement. I understand that if the Board approves this Stipulation subject to changes, and the changes are acceptable to me, the Stipulation will take effect and an order modifying the terms of the Stipulation will be issued. If the changes are unacceptable to us or the Board rejects this Stipulation, it

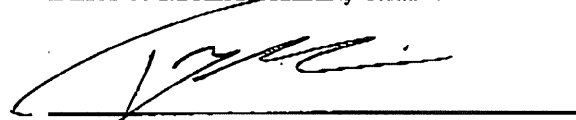
will be of no effect.

DATED this 17 day of July, 2009.


Tammy L. Paris, Individually and as
Owner of Paris Hair Designs

DATED this 27th day of July, 2009.

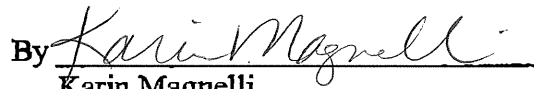
BERG & MCLAUGHLIN, CHTD.


Toby McLaughlin,
Attorney for Respondent

I recommend that the Board enter an Order based upon this Stipulation.

DATED this 29th day of July, 2009.

STATE OF IDAHO
OFFICE OF THE ATTORNEY GENERAL

By 
Karin Magnelli
Deputy Attorney General

ORDER

Pursuant to Idaho Code § 54-816, the foregoing is adopted as the decision of the Board of Cosmetology in this matter and shall be effective on the 5th day of October, 2009. IT IS SO ORDERED.

IDAHO STATE BOARD
OF COSMETOLOGY

By

Eric Negaard, Chair
Mary Lambert, Vice-Chair

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 5th day of October, 2009, I caused to be served a true and correct copy of the foregoing by the following method to:

Tammy L. Paris
300 Bonner Mall Way #48
Ponderay, ID 83852

- ☒ U.S. Mail
- ☐ Hand Delivery
- ☒ Certified Mail, Return Receipt Requested
- ☐ Overnight Mail
- ☐ Facsimile: _____
- ☐ Statehouse Mail

Toby McLaughlin
Berg & McLaughlin, Chtd.
708 Superior Street, Suite B
Sandpoint, ID 83864

- ☒ U.S. Mail
- ☐ Hand Delivery
- ☐ Certified Mail, Return Receipt Requested
- ☐ Overnight Mail
- ☐ Facsimile: _____
- ☐ Statehouse Mail

Karin Magnelli
Deputy Attorney General
P.O. Box 83720
Boise, ID 83720-0010

- ☐ U.S. Mail
- ☐ Hand Delivery
- ☐ Certified Mail, Return Receipt Requested
- ☐ Overnight Mail
- ☐ Facsimile: _____
- ☒ Statehouse Mail

Tana Cory
Tana Cory, Chief

Bureau of Occupational Licenses